



Licensed Practical Nurses Association of B.C.

9912 Lougheed Road, Burnaby, B.C. V3J 1N3

08 August 2014

College of Licensed Practical Nurses,
3480 Gilmore Way, Suite 260,
Burnaby, B.C V5G 4Y1

VIA EMAIL

Dear CLPNBC Board,

The LPNABC is seeking clarification on your most recent announcement regarding a licensing fee increase of \$34.00 for LPN's. This is a considerable financial burden for all LPNs who are currently facing a lack of employment opportunities here in BC. This financial burden includes all LPNs that are casual or part time employment and for all LPNs with the significant cost of living increase across the province of BC.

We feel this increase is difficult to justify by the CLPNBC Board in reviewing the historical profitability of the college and in review of the steady increase in registrants. LPNABC and members examination of the 2013 Annual Report shows that there is a profit of approximately \$500,000 with an increase of short term investments to \$3.8 million dollars; with Cash on Hand \$1.8 million in the bank.

It is our understanding the College of LPNs is legislated under the Health Professions Act as a "not for profit" so the continual increase in investments that is "unrestricted funds" with annual interest income return of over \$150,000 bridges on business verse a regulatory body that is accountable to the public.

LPNABC is well aware of the ever increasing cost of running an organization. The association, LPNABC, is also a "not for profit" and remains within a strict guidelines of income & expenses to ensure we have a balance and if there is a profit it is to be reinvested in the membership.

LPNABC attended the recent June 11th AGM where the Executive Director and Accountant stated they have implemented many "cost saving" measures to ensure that the college sustains a balanced budget. LPNABC did not witness any mention of any Licensure increases to be implemented by a motion of the CLPNBC Board. In 2011 CLPNBC leadership announced the "intent" to increase the fees to provide a time period of for the registrants to respond at the 2012 AGM. The current CLPNBC leadership did not provide any indications that they will be presenting a motion to increase they rather "informed" the increase.

CLPNBC amended the Bylaws in January 2013 (*Amends the bylaws by repealing and replacing sections 26 (2) (d) and 32 (2) regarding year-end financial statements*) removing the language of "any expenditure over \$100,000 is to be reviewed and voted by the registrants at a General Meeting" so the Executive Director and the College Board should be even more diligent in transparency at all AGM to ensure the registrants are well informed of all decisions.

August 8, 2014



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The College states the argument that the fees must be increased due to IT technology advancements for registration. This has been recorded in over two years of public meeting minutes that the college has changed and upgraded IT multiple times.

The College also argues they need to increase fees to support increase in registrants, and cost recovery for 1000% increase in the amount of practice inquiries. LPNABC has reviewed the public document from the CLPNBC website to note there has not been such a significant increase.

LPNABC is stressed to understand why CLPNBC should be allowed to go forward in increasing fees when there is no financial indicators the college is in a foreseeable or projected deficit. With the College no longer providing hard copy newsletters, paper licensing or receipts for the registrants, or a conference (for which a fee was charged), to mention just a few services, this increase seems unwarranted.

The College is accountable to the public inclusive of their registrants to have the right to transparency and clarity that the College espouses for the members. LPNABC would appreciate to have provided the minutes of the CLPNBC board meeting, date, and who voted on this motion at your earliest convenience, for public review.

We look forward to your response and clarification which will be shared with our members.

Teresa McFadyen, LPN, President
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