



*"The most effective way
to do it, is to do it!"*

Amelia Earhart

Annual Report

2018

Commemorative Edition

Licensed Practical Nurses Association of British Columbia was established in 1951 by ten Practical Nurses with a vision to form an organization that promoted, advocated and committed to inaugurate a regulated profession, standardized education and training program. Today, sixty-seven years later, the LPNABC members will move towards a new vision of "one nursing association".

Thank you to all the hundreds of LPNs that volunteered their time selflessly over the sixty-seven years representing an honorable profession.

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Mandate:

- Advocate for the advancement and recognition of Licensed Practical Nurses in BC
- To improve the educational and professional status of Licensed Practical Nurses in BC

About Licensed Practical Nurses Association of BC

OUR MISSION

LPNABC promotes professional excellence and lifelong learning with strength through a unified voice representing the LPNs of BC

OUR MANDATE

- Advocate for the advancement and recognition of Licensed Practical Nurses in BC
- Improve the educational and professional status of Licensed Practical Nurses in BC

OUR VISION

- Learn from the past
- Focus on the present
- Prepare for the future
- Celebrate our Profession

QUICK FACTS

- 1951 The Practical Nurses Association in BC (PNABC) was formed to advocate for and represent Practical Nurses in professional practice issues.
- 1965 The PNABC changed their name to LPNABC as a non-profit organization incorporated under the Societies Act for B.C. on February 8, 1965. Corporation # S-0007065 Business #874522675BC



LPNABC original logo



LPNABC New Logo – launched in 2015

Message from the President 2018



Licensed Practical Nurses Association of BC is celebrating its 67th Anniversary in forming a resilient association solely on the shoulders of incredible LPNs that continue to be committed to their profession. This coming AGM will be very special as we introduce the concept of “one nursing association” a new pioneering of commitment to our profession.

I would like to thank all the past board members and members that have supported this wonderful organization to keep it forefront in supporting the LPNs in BC and across Canada. I have been involved with LPNABC since 2004 and since 2011 held many of the board positions amongst dedicated LPNs all working towards the common goal of advancing our profession because we are proud to be LPNs!

Governance Work:

I continue to write letters, submissions and consultations on behalf of LPNABC Board members:

- **BC Coalition of Nursing Associations** - continue to attend regular monthly board meetings and other forums as needed. This commitment is monthly with additional extraordinary meetings time to time in support of nursing associations.
 - **“One Nursing Association” Advisory Committee member** – we began to meet biweekly as of March 2017 to support the ongoing work of moving the coalition to ONA. The BCCNA board would then be brief on the work and pass motions to move the work of formation of governance model, financial structure (opening bank account), I was appointed to Finance Committee for ONA and one of the signing authorities for the newly formed. The development of Bylaws through legal counsel and the naming of the organization – Nurses and Nurse Practitioners of BC (NNPBC). The website was developed and maintained by ARNBC staff, support the work through townhall consultation process and online surveys. The target date for formation is May 2018.
- **PN Articulation** – LPNABC continues to attend the semiannual meeting submitting a report and representing LPNs educational and professional practice issues. Next meeting is on April 18th which I will attend. This will be a joint meeting with HCA Articulation meeting.
- **BC Care Providers Association** -
 - **Presenters at BC Care Providers Association 40th Anniversary Conference, Whistler BC**– May 28-31st 2017 Abstract (accepted) “*LPNs Leaders at the Bedside*”. This was a panel discussion about LPNs and HCAs leaders at the bedside that are not recognized for their work through the formal structure of health care systems. Brenda Childs and I were presenters with a guest HCA through teleconference as the expert in residential care sector.
 - **Panelist – Care to Chat – April 7th – Downtown Vancouver, BC** – speaking about senior care supporting community, home health and home support to be increased.
 - **Speaker – BCCPA – October 13th – Canadian College Health Leaders, Victoria BC** - panelist speaker with Daniel Fontaine, Karen Baille and Michael McMillan on Leadership in Health Care.

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- **Speaker – BCCPA – January 26th – 2nd Collaborative in Health Care – Surrey BC** – presented a 10-minute power point on LPNs and HCAs being part of the solution to community care senior needs. Supported two concurrent sessions as the facilitator for questions sessions.
- **Safe Care BC – LPN Leadership Workshop – develop and pilot (3) sessions** – this work was done over the past year, attending working group meetings, teleconference and facilitator training. Facilitated two workshops and attended debrief sessions. Outcome is a final product that will be offered in 2018.
- **Submission to CLPNBC Director of Professional Practice and Nursing Consultant** – I held consultation with LPNs from acute, residential and community settings to review the suggested changes to the CLPNBC Scope of Practice (June 2016). LPNABC held a meeting on January 4th to review the consultations and provide final opinions regarding the consultation, I then prepared a comprehensive report integrating all of the input and submitted to CLPNBC by January 10th 2018 deadline.
- **Continue to Monitor BC Care Aide Registry** – LPNABC was one of the primary consultations in 2014 and was pleased to participate in both the comprehensive survey, review their “Letter of Intention” outlining the government intent to write a policy and move the BC Care Aide Registry once the new “one nursing college” is formed in September 2018.
- **2018 AGM Planning** – I will be lead the planning for the upcoming AGM as a ONA Advisory Committee member to bring forward the Special Resolution to move the LPNABC under the newly formed “One Nursing Association” known as “**Nurses and Nurse Practitioners of BC (NNPBC)**” with the need for new board member to be announced to align with NNPBC of an Indigenous Board member.
- **Continue to review all letters, emails and mail that is received for LPNABC.**
- Support Brenda Childs and other board members with correspondence.
- Monitor website and social media with ARNBC staff supporting LPNABC

PN Canada: I continue to support PN Canada as the main contact person and in collaboration with Brenda Childs writing letters to other provinces enlisting partnership with our goal to maintain CNA Affiliated membership. It was with deep regret that RPNAO President Maxwell Hamlyn, President to withdraw from PN Canada as of August 1, 2017. Brenda and I met with CNA CEO (Michael Villeneuve), President (Barb Shellian) and President-elect (Claire Betker) to discuss the future of PN Canada. It was decided to continue the under the national association as it is not required by Federal Society Act to be more than one province. At this time PN Canada continues to be a member under the CAN Network Specialty as a partner.

- **CNA Network Specialty Advisory Committee** – I was accepted an advisory committee member in fall of 2016 which is the first time an LPN has been on this committee. Even though LPNs currently do not have voting privileges’ it is vital for the growth of LPN/RPNs to be included in decisions and representation to be present. I am thrilled to be part of this and it is a two-year commitment.

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In closing, for the past year, LPNABC has continued to work tirelessly on representing LPNs at the provincial level even though members at the local level have become disconnected with their advocacy body for multiple reasons. Even though LPNABC has continued to be visible through social media and invited by many stakeholders to be presenters on matters involving advocacy for LPNs, the membership has not increased.

I hope with the formation of “One Nursing Association” and the finalization of the nursing regulators into one regulatory college nurses at the point of care will see the value added of having an association that does support professional practice.

Across Canada we see other provinces in transition to the similar model of “*college, association and union*” such as Manitoba and Nova Scotia. It is key that nurses across all area of practice come to appreciate the security of having the “three pillars of support” that has specific focus and supports each other with clarity of their roles.

This report covers the period from March 2017 to April 1, 2018.

Respectfully Submitted,

Anita Dickson, LPN

I would like to personally thank my executive board members who have been prodigiously supportive of the incredible work which was required by LPNABC to represent LPNs at leadership levels. All of their time was voluntary and given without hesitation.

A very special thank you to Jennifer, Brenda, Michael and Leah that have given so much to ensure LPNABC continued to be successful and ensure we are partners in the future of nursing.

Anita



1st Vice President Report – *Jennifer Gill, LPN*

This past year has been one of growth for me in terms of learning how to be a strong advocate for all Licensed Practical Nurses in BC. For LPNABC this year has been one of reflection and looking to the future of all Nurses and the professional associations in not only BC but also across Canada.

Nurses of British Columbia have an opportunity to make great steps forward by the joining of Nurses and Nurse Practitioners of BC. With NNPBC, LPNs will have an equal voice, equal opportunity to access education and training, and to make progress with our Scope of Practice. The Government is supporting this transition, the Regulators support this transition, and the country is looking to us as leaders and the Associations are ready to embrace it.

Many Nurses ask themselves, “I don’t see the Association doing anything for me,” but it is important to know that the volunteer Board of LPNABC works tirelessly reading policy and reports and meeting with stakeholders regularly to ensure the voice of LPNs are heard. With that in mind, that work will continue with NNPBC in a stronger and more meaningful way going forward and we are excited!

I have attended or will be attending the following meetings representing and supporting LPNABC:

Completed Meetings:

- April 12, 2017 – LPNABC AGM
- May 15, 2017 – BCCNA Teleconference One Nursing Association Work Session Prep
- May 18, 2017 – BCCNA One Nursing Association Work Session
- May 31, 2017 – LPNABC Board Meeting
- June 14, 2017 – BCCNA Board Meeting
- June 16, 2017 – CLPNBC AGM
- July 12, 2017 – BCCNA Board Meeting
- July 27, 2017 – BCCNA meeting with CNA
- September 5, 2017 – Meeting with Minister Judy Darcy regarding Opioid Crisis
- September 13, 2017 – BCCNA Board Meeting
- October 11, 2017 – LPNABC Board Meeting
- November 8, 2017 – BCCNA Board Meeting
- January 10, 2018 – BCCNA Board Meeting
- January 18, 2018 – LPNABC Board Meeting with Nursing Secretariat David Byers
- February 7, 2018 – BCCNA Board Meeting
- April 11, 2018 – BCCNA Board Meeting
- April 18, 2018 – BCCNA Board Conference Call

2nd Vice President Report – *Michael Young, LPN*



It has been quite the year. LPNABC has been at the leading edge of major changes in BC and has been very active in representing LPNs through those changes.

I would like to state, the achievements in leadership amongst other associations and advocacy for LPNs could not have been accomplished without the professional and deeply devoted leadership of Anita Dickson the president of this association. The board itself has devoted their own personal time, mainly off the side of their desks or med-carts, to advocate the successful transitions in scope of practice and the ground work for the amalgamation of nursing associations in BC.

Our association has increased its outreach to LPNs via technology and networking in the community of nursing, as evidenced by its face book page, other social media, and attending key stake holder forums. We are a very well networked association, from officials in the government to leaders in industry, also in BC and nursing leadership across Canada. We advocate for all LPN nurses, union and non-union. As the identity of nursing in the eyes of the public can never be allowed to fall to the wayside, it is paramount that the nursing associations grow and strengthen so that the bond between the public and nursing is strengthened. I believe it is a matter of public safety that the associations which foster our identity are made stronger. So that the public know what a nurse is and what a health worker is, so that there is no loss of appropriate service to the public.

The association has expanded its relationship with the college and other associations over the last year. We have been engaged in consultations with the Nursing Secretariat, the College of LPNs, and other associations. However, I will not report on all these consultations as I was only able to partake in some. I met with other members of the board in consultation with David Byers Assistant Deputy Minister and Chief Nursing Executive for clinical integration-regulation and education for the ministry. I followed closely and assessed his precedent setting report on Nursing in BC. The board met with Mr. Byers and discussed his findings. The full utilization of LPNs is recognized by him, as an issue which needs to be primary goal in BC. As I said during the meeting, “it is very difficult to proclaim a nursing shortage in BC, when a large portion of LPNS do not work to full scope or full utilization”.

I look forward to the formation of the new association with all the disciplines of nursing and the amalgamation of the colleges. These amalgamations will have challenges, but I am confident these actions will have a net benefit to the public good, the advocacy of LPNs, and the future utilization of LPNs. There will be a new structure and I am not sure of my place in it but will always be ready assist the new structure should I be called upon. I am so grateful that I have been involved with the LPN association, an association which “punched” way above its weight class, to serve LPNs and from that point of view.... the public good. LPNs owe a huge debt of gratitude to the LPNABC for their work and collaboration on the new scope of practice. It was a pivotal moment for LPNs in BC and I am pleased to of been one of a group of LPNs that volunteered their time, hours reading, meetings, to help the CLPNBC to formulate a relevant document. If it was not for the leadership of the LPNABC, LPNs future would be quite different.

Secretary Report – *Leah Thomson, LPN*



Winner 2017 – LPNABC Excellence in Nursing Award

Having only served in the position of Secretary for the past few months, I have become quite excited for the future of LPN's in BC. With the movement of forming "One Nursing Association" imminent and the anticipated amalgamation of the Colleges later this year brings a renewal of optimism and hope.

The following are meetings I have attended or will be attending.

- May 31, 2017 discussed and brought up to date on recent BCCPA conference as well as discussion on moving forward "One Association"
- July 14, 2017 Met with President Anita Dickson – NEW LPNABC Board meeting
- November 16, 2017 attended the invitation to meet with CLPNBC in consultation
- January 4, 2018 Board meeting reviewed consultations to be submitted to CLPNBC by January 10th, 2018
- March 26, 2018 LPNABC Annual General meeting



LPNABC gavel that was made 60 years ago and used all AGMs.



LPNABC seal and proclamation for LPN Day.

Treasurers Report – *Brenda Childs, LPN*



This year has been one full of change and growth in the world of nursing and I am proud to be sitting in a position to be able to affect some of the change and add my voice at the table where health matters are discussed from a nursing perspective.

Throughout the year I have been in the position of Treasurer on the Board of the Licensed Practical Nurses of BC. It is my responsibility to account for incoming and outgoing funds. We currently hold two bank accounts, one at VanCity for the purposes of receiving deposits for payments made by cheque, and PayPal where we receive most of the payments for annual memberships and where we currently provide reimbursement for expenses from where appropriate and in a timely fashion. It is also within my realm to manage memberships online and in person as well as provide input and direction to webmaster for development and maintenance of the web portal where the membership list resides. I provide support services to the Executive as required and respond to email enquiries, including providing access to Perkopolis for those who request it and any social media contacts. In this role, I am required to be involved in PN Canada and so have worked alongside the President in discussing Practical Nurse issues at a national level.

I have attended many meetings whether in person or by teleconference on behalf of the LPNABC with multiple stakeholders and business partners such as:

- BC Care Providers Association
- Safe Care BC
- BCCNA – BC Coalition of Nursing Associations
- Ministry officials including the newly appointed Policy Secretariat, Dr. David Byers
- CNA – Canadian Nursing Association
- CGNA – Canadian Gerontological Nursing Association
- RPNAO – Registered Practical Nurses of Ontario
- CLPNBC – College of Licensed Practical Nurses of BC
- CNO's from the Health Authorities in BC

As I stated above, it has been a very busy year for LPNs in British Columbia, or nursing in general for that matter, with the implementation of the Policy Secretariat position and his environmental scan of nursing in our province, the changes to the LPN scope of practice, the amalgamation of the three nursing regulators (CRNBC, CRPNBC, CLPNBC) into One Nursing Regulator, and the development of the NNPBC (Nurses and Nurse Practitioners of BC).

One project that we participated in was the development of a Leadership Workshop for LPNs in partnership along with many stakeholders and led by Safe Care BC. This workshop was written specifically for LPNs and we formed a working group to provide input from the LPN perspective. We were able to take training to facilitate the workshops and then lead two workshops in the pilot phase. The workshop was considered to

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be a great success and is currently being finalized by Safe Care BC to be rolled out sometime this spring. We will continue to engage with Safe Care BC to provide support in facilitating this workshop and following the completion of this project in hopes to continue to partner in developing further programs.

Anita and I worked hard (mostly Anita) to keep PN Canada viable. We worked with representatives from RPNAO to continue to develop relations with CNA and CGNA. It is our greatest hope that all nurses would be welcomed into the fold of the CNA so as to be able to further develop opportunities for Practical Nurses to continue into areas of specialty such as Gerontology. Unfortunately, RPNAO representatives declined to continue to work under the umbrella of PN Canada as they felt it was not in their best interest. At this time, the President continues to look for opportunities to engage and encourage other territories to join the national body. I provide support services to this movement where possible.

I have had the pleasure of sitting at the table of the BCCNA as part of my responsibility in the role of Treasurer and have to say that I have enjoyed this most of all. It is a table where discussion happens at every meeting about any issues that arise that can be affected by or that affect nurses or nursing practice in BC. It is a table where collaboration takes place, where every nursing designation is equally represented (including nurse educators) and where every nursing designation is invited to express any ideas that may arise from the perspective of the designation speaking. How refreshing it is to sit at a table with nurses from all designations, NPs, RNs, RPNs and educators, and feel safe in providing input from the lenses of the LPN. Sometimes we provide support. Sometimes we provide ideas. Sometimes we provide scrutiny. Sometimes we provide leadership. It has truly been a refreshing experience to learn that we have the same issues as NPs or RPNs and to work together to develop a plan to combat the issues. It has broken down some of the barriers and removed stigma in the nursing family and I wish it for all nurses in our province and across the country.

It has been a pleasure to sit on the board with these intelligent and dedicated nurse leaders and I look forward to continuing on to the end of my term in April of 2019.



2017 Nursing Awards of Excellence – LPN

Lifetime Achievement



Marion Anderson, LPN

Marion has worked as an LPN for over thirty-five years. From the time she started in 1981 up until her retirement at the end of 2016, Marion worked across all areas of practice and was a respected leader amongst her colleagues who admired her dedication and commitment to high-quality patient care.

Excellence in Nursing Education



Catherine Overton, LPN

Catherine Overton registered as an LPN in 1981 when registering in B.C. was voluntary. Her leadership qualities have guided her in modeling high standards of practice as an LPN and in advocacy and education.

In 1996 legislation was passed formalizing a regulatory college for LPNs in B.C., creating the College of Licensed Practical Nurses in BC (CLPNBC). Catherine became the first Deputy Registrar of Standards and Competencies in 1997 and was the first LPN to hold this position.

Excellence in Nursing Practice



Nardia Brown, LPN

She has been an LPN for over 13 years. Her nursing experience ranges from acute care in a hospital setting where she worked as a float nurse on the surgical, medical and palliative units and on the regional acute spinal cord unit at Vancouver General Hospital (VGH), to home and community care where she worked as a home care nurse, home health liaison, nursing supervisor and care manager for a long-term care residential facility. Most recently, Nardia has joined the First Nations Health Authority as the Wellness Nurse System Navigator where she works to support and

empower First Nations community members to manage their health and wellness and assists them with navigating community resources that aid in health and wellness.

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Excellence in Nursing Practice



Pranesh Shastri, LPN

Pranesh Shastri currently works as a perioperative LPN at False Creek Surgical Center. Prior to becoming an LPN, he spent four years as a Medical Device Reprocessing Technician at Surrey Memorial Hospital and developed a strong interest in working as a perioperative nurse.

Pranesh was proud to receive funding from the Fraser Health Authority to complete his education in Operating Room (OR) nursing and earned his OR certification in 2013.

In August of 2016, he joined the False Creek Surgical Centre as an LPN-OR and was recently promoted to OR Coordinator, monitoring three OR's in various services. He is also heavily involved in helping the surgical centre earn its accreditation. As one of only a handful of LPNs working at the False Creek Surgical Centre, Pranesh is highly respected by the team of registered nurses and surgeons who value his commitment to his work, his meticulous attention to detail and his strong advocacy for the role of LPNs in the perioperative sector.



BC Coalition of Nursing Associations

November 16, 2017

B.C. HONOURS EXCELLENCE IN NURSING

VANCOUVER, BC – The BC Coalition of Nursing Associations is proud to honor 22 exceptional individuals who have demonstrated excellence in nursing practice, research and leadership at the 2017 Nursing Awards of Excellence.

“We are so grateful for the work done by nurses across the health system, supporting patients at some of their most vulnerable and stressful times, and it is an honor to come together to celebrate their achievements,” said Minister of Mental Health and Addictions, Judy Darcy, who will also serve as emcee for the gala celebration. “In this year, we are particularly grateful for the many nurses who have stepped forward to care for British Columbians through a devastating wildfire season and the ongoing overdose crisis, so often going above and beyond the call of duty to support people who need help.”



CNA Celebrates - Canada's 150 Nurses

LPNABC congratulates the B.C. LPNs, and LPNABC Board members, Brenda Childs, Jennifer Gill and Michael Young who among those named as Canada's 150 nurses. Congratulations to each of you! Read more at: cna-aiic.ca/en/about-us/awards-and-recognition/150-nurses-for-canada/lpn. To view all of the Canada 150 winners, please visit: cna-aiic.ca/en/about-us/awards-and-recognition/150-nurses-for-canada.



Brenda Childs, LPN



Jennifer Gill,
LPN



Michael Young,
LPN



Christie Ruff,
LPN (New
Brunswick)

Honouring long-time LPN Educator June Mackie, RN



On behalf of the LPNABC Board of Directors, we are delighted to recognize June Mackie, RN who has taught in LPN programs in B.C. for 22 years. June's work exemplifies collaboration between RNs and LPNs. Thank you, June, for your years of dedication to the nursing profession!

June Mackie graduated from the University of Calgary RN program in 1957. She began teaching in the LPN program at Vancouver Community College (VCC) in 1974, retiring from there in 1996. In class or after class she was often feted with lovely cards and the occasional keepsake.

At the VCC downtown campus, she taught classes two days per week and in hospitals for the rest of the week (at George Pearson, Lions Gate and other venues). Now 82, June would frequently run into licensed practical nurses (LPNs) she taught while visiting her husband Robert (of 40 years) at the George Derby veterans residential care home (before he passed away in March 2016). June's 22 years of teaching and her dedication to the LPN profession show an exemplary collaborative association between RNs and LPNs.

Shared with permission from the Canadian Nurses Association.

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LPNABC 67th Anniversary

Celebrates LPNs Growth into Specialties in BC



LPNs introduced into the Operating Room in 2005 by Ministry of Health of B.C.



LPNs providing IV medication administration.



LPNs autonomously working in acute care.



LPNs in Emergency Departments across B.C.



Canadian Association of Foot Care Nurses

LPNs are majority Foot Care Nurses

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LPNABC Highlighted Events we have attended

BC's first Change Day on October 15, 2015 (15.10.15) LPNABC was there!



LPNABC representing PN Students and LPNs Continuing Studies –

PN Articulation meetings and schools of nursing



RPNAO Conference – October 2015
London, Ontario

Brenda Childs, Teresa Bateman
(Director CLPNA) Anita Dickson,
Dianne Martin (Exec Dir RPNAO)



BC Care Providers Association 2015
Conference – Whistler, BC

Kerrie McHugh & Anita Dickson

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LPNABC attending Legislation Day in May 2014 with Hon. Terry Lake



LPNABC AGM & Conference April 2016. Dr. Sienna Casper and LPNABC Board.



CKNW Radio Interview host Maureen McGrath



CNA Conference 2014 - Barbara Mildon, President



BC Care Providers Association 2014 Conference - Daniel Fontaine, CEO

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**LPNABC Inaugural meeting
with BC Coalition of Nursing
Associations in 2015**



**LPNABC guest speaker at BCCPA Care To
Chat April 2017 announcing support for
funding to increase LPNs and HCAs
increasing direct care hours.**



**LPNABC guest speaker for
BCCPA at Canadian College of
Health Leaders in Victoria on
October 13, 2017.**



**LPNABC & PN Canada
representing LPNs at CNA
Board meeting and
conference June 2016**



**LPNABC April 2015 Board
Members at AGM.**

LPNABC Story of the Founder of our LPN Association in BC.

FIRST LPN TO BE INDUCTED INTO THE HISTORICAL SOCIETY OF NURSES AND REGISTRANT #1 IN CLPNBC.



FLORENCE WILSON STORY.....

By her daughter Janet Eden told to Anita Dickson, 1st Vice President LPNABC

Florence Wilson (nee Jago) was born in Vancouver, British Columbia on June 18, 1901. Florence knew from a young age that she wanted to become a Nurse.

When she was young, her family moved to a farm located on Glen Drive, Port Coquitlam. Her father did not support her decision in becoming a nurse as he saw it as disrespectful work. Florence began her working career on the farm. "Florence did not give up though and held her dream close to her heart." (Quote from Janet, Florence's youngest daughter).

Florence worked on the family farm, married at a young age and had 5 children. She was widowed at the age of 36. She was a young, single mother who realized she wanted more in her life and for her children. She started to attend night school thereby beginning her journey in becoming a nurse and bringing her dream to reality.

She graduated from the Practical Nurse program on March 23, 1952 in the 11th class of Vancouver Vocational Institute at the age of 51 years old. Her family, including her first grandchild, attended her graduation! Florence was so proud to graduate a Practical Nurse, wearing her cap with the traditional "green cross" indicative of practical nursing.

Florence started her nursing career at the Canadian Cancer Institute, on Heather Ave, Vancouver, B.C. It was at that time that she began advocating for her profession by joining the Practical Nurses Association of BC. Florence Wilson, Kaye Gilchrist and Florence Deschner worked tirelessly campaign the government for the Practical Nurses Act to be proclaimed. Florence, her colleagues, and the executive of the newly formed Practical Nurses Association of BC worked hard for the next 13 years towards a common goal.

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Janet remembers her mother going to Victoria to meet with the Ministry of Health; presenting the key issues on the importance of Practical Nurses in BC to be regulated and licensed to provide a high standard of nursing services. Janet remembers with pride, the day her mother was interviewed on television regarding her advocacy for Practical Nurses.

Florence received a telephone call from the Honorable Eric Martin Minister of Health early in the morning of Dec 7, 1965. He told her to listen to the 8 am news. It was then she heard the Proclamation of the PN Act being announced on the radio. Florence, Kaye Gilchrist and Sharon Bath of Victoria became the first 3 Practical Nurses of the 10 members of the BC Council of Practical Nurses (now known as CLPNBC). They had lunch in the library of the Parliament Building and they were to draw for License #1, 2 & 3 out of a hat. Kaye Gilchrist felt that Florence deserved License #1 for her leadership and hard work. Kaye became #2 and Sharon #3 on that day.

Though it was the later part of her life Florence accomplished many things in her career. She changed her job to work as a private nurse for clients in their homes. She worked as an LPN until she was 83 years old, then retired from caring for others but remained busy for many years to come.

Janet cherishes her mother's conviction in caring for others all her life; her tall stature that reflected her strength; and that she remained lucid until her final days. Florence even drove her car until she was 91 years of age! Florence lived in her own home until she passed away on May 27, 1991 just shy of her 92nd birthday.



In July of 1974, the Vancouver Chapter of LPNABC honoured Florence Wilson for her dedication to her profession with a brooch and silver plate to commemorate her legacy within the Association. The LPNABC would like to again honor her work that laid the foundation towards the ongoing need of advocacy through a collective voice.

From all of the LPNs across British Columbia we want to thank you for your courage to pursue professionalism and establish a wonderful legacy for future LPNs to aspire towards. LPNABC 2018.

Regional

LPNABC

LICENSED PRACTICAL NURSES ASSOCIATION OF BC

Region 1: Vancouver Coastal

region1@lpnabc.ca

Region 2: Vancouver Island

region2@lpnabc.ca

Region 3: Fraser

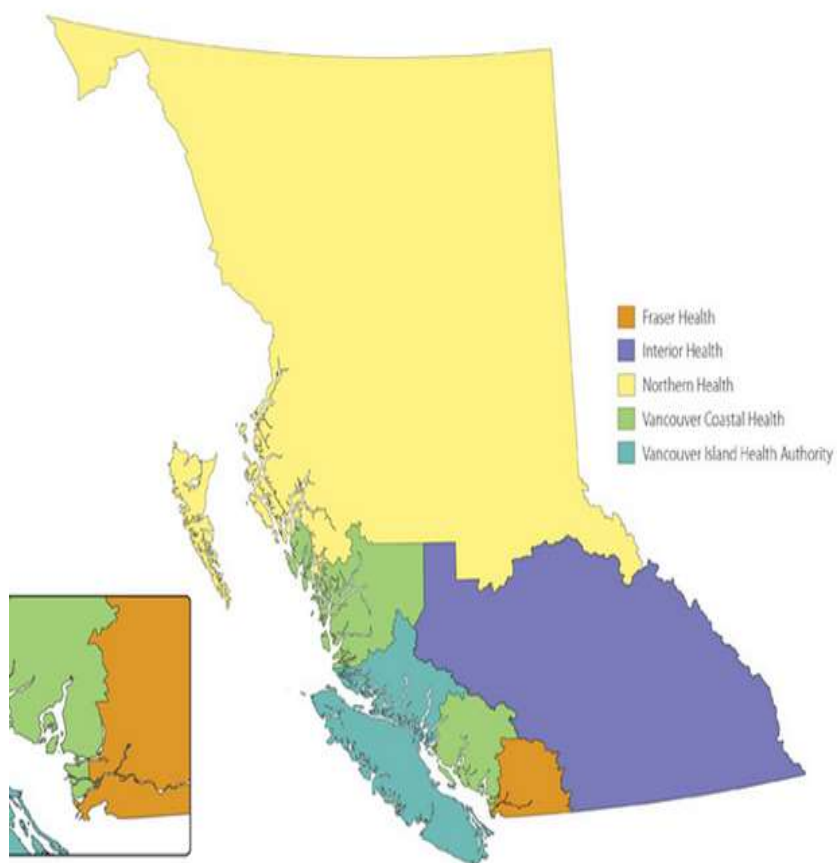
region3@lpnabc.ca

Region 4: Interior

region4@lpnabc.ca

Region 5: Northern

region5@lpnabc.ca



Financial Statements



2017 – 2018

Notes to Financial Statement

The Licensed Practical Nurses Association of British Columbia is an organization that promotes excellence and lifelong learning for Licensed Practical Nurses. It advocates on the behalf of its membership and keeps them informed on professional issues.

1. RECOGNITION OF REVENUE

The Association uses cash method of accounting and has no restricted funds at this time.

2. FUTURE OPERATING FUNDS

The board prepares an operating budget based on prior year's membership and adjusts operating costs accordingly. The budget is reviewed quarterly based on a calendar year accounting period.

LICENSED PRACTICAL NURSES ASSOCIATION RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The LPNABC is deemed a non-profit organization under the Society's Act and adheres to the guiding principles that any investments are considered at simple interest bearing and all monies are to be used to promote and support the LPN profession.

The Association is held accountable under the Society Act to prepare annual financial reports to be presented annually to the members of the LPNABC. The annual financial reports are also being made available to the public upon request and a fee maybe charged at the discretion of the LPNABC board.

The Executive Board presented the most recent financials at the March 23, 2015 for the fiscal period of April 1, 2014 to March 31, 2015 which will be presented for acceptance by the members at the 2015 AGM. The financial records from April 1, 2014 to present are also in balance as per Treasurers Report on March 23, 2015 (last recorded LPNABC Executive Board meeting).



The financial statements are prepared in accordance with Canadian generally-accepted accounting principles and determined to be free from material misstatement, whether due to fraud or error.

LPNABC ANNUAL REPORT 2018

Financial Statements as of March 15, 2018

| ASSETS | | LIABILITIES | |
|---|---------|---------------------------------------|---------|
| Current Assets | | Current Liabilities | |
| Cash | 2670.26 | Accounts payable | |
| Accounts receivable | | Accrued - Education Fund re: 2017 | 234.00 |
| (less doubtful accounts) | | Current portion of long-term notes | |
| Inventory | | Interest payable | |
| Temporary investment | | Taxes payable | |
| Prepaid expenses | | | |
| Total Current Assets | 2670.26 | Total Current Liabilities | 234.00 |
| Fixed Assets | | Long-term Liabilities | |
| Long-term investments - Coast Capital GIC | | Restricted Funds - Education Awards | 234.00 |
| Land | | | |
| Buildings | | Total Long-Term Liabilities | 234.00 |
| (less accumulated depreciation) | | | |
| Furniture and fixtures | | | |
| (less accumulated depreciation) | | Shareholders' Equity | |
| | | Retained earnings | 2670.26 |
| Total Net Fixed Assets | 0.00 | Total Shareholders' Equity | 2670.26 |
| TOTAL ASSETS | 2670.26 | TOTAL LIABILITIES & EQUITY | 2670.26 |

Income Statement

Licensed Practical Nurses Association of B.C.

For Period Ending March 15, 2018

REVENUE

| | | |
|---------------------------|-------------------|-------------------|
| Membership Dues | \$2,340.00 | |
| 10% Education Fund - 2015 | (\$234.00) | |
| Interest Income | \$0.23 | |
| Uncategorized Income | \$130.50 | |
| Net LPNABC | | \$2,106.23 |
| PN Canada - Income | | |
| PN Canada - expense | (\$210.00) | |
| Net PN Canada | | -\$210.00 |
| Total Revenue | <u>\$1,896.23</u> | <u>\$1,896.23</u> |

AGM Revenue - 2016

| | | |
|------------------------------|-----------------|-------------------|
| AGM Room Expense | | |
| AGM Printing Expense | 238.61 | |
| AGM Food | | |
| AGM Board Accommodation | | |
| AGM Travel Expense | | |
| AGM Gifts for Guest | | |
| AGM Presenter Expense | | |
| Total AGM Expenses | <u>\$238.61</u> | |
| AGM Profit/(Loss) | | <u>(\$238.61)</u> |
| Net Income | | <u>\$1,657.62</u> |
| OPERATING EXPENSES | | |
| Bank fees | \$88.92 | |
| Copy/Printing/fees | | |
| HST / GST | | |
| 2017 Annual fees - MoF, Soc. | \$55.00 | |

Income Statement

| | | |
|---------------------------------------|------------|------------|
| Membership Exp | \$210.00 | |
| Office Supplies | | |
| Printing / Advertising | | |
| Conference Fees | | |
| Education Fund - 2016 Award - Members | \$234.00 | |
| sub total - admin expenses | \$587.92 | \$587.92 |
| Board Administrative Fees | \$440.44 | |
| Accommodation | \$643.65 | |
| Meals | \$236.54 | |
| Mileage & Parking | \$100.20 | |
| Travel | \$238.61 | |
| Miscellaneous | | |
| sub total - Board Members | \$1,659.44 | \$1,659.44 |
| Total Expenses | \$2,247.36 | \$2,247.36 |
| Net Profit or (loss) | | (\$589.74) |

LPNABC ANNUAL REPORT 2018

Contact information

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- AGM/Conference Inquiries: lpnabcagm@lpnabc.ca
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