

Reduce BC College of Nursing Professions Registration Fee increase for LPNs – 2019

Target: BC College of Nursing Professions - Board of Directors

Situation: LPNs costs are being **increased 14% for 2019** and for the first time including Interim (provisional) and full licensure costs are being increased the greatest when compared to RNs, RPNs and NPs.

Background: LPNs have incurred increases in registration fees averaging \$20 per year over the last six years. This equates to an annual increase of 7.67% in comparison to the COLA (Cost of Living Allowance) index of 1.6% for the same six-year period (2012-2018).

To incur another 14% increase for 2019 registration fees, based on a continual expense transferal from BCCNP to the registrants without public consultation, and with only 30-day notification for LPNs is unacceptable.

Action: LPNs and other registrants can not afford continued fee increases to cover unforeseen costs especially when they are not disclosed to the registrants until after the fact. The BCCNP (formally CLPNBC for LPNs) needs to demonstrate fiscal responsibility and remain within its balanced budget as per a non-profit publicly run organization.

Recommendation: BCCNP needs to reduce the 2019 fee increases for LPNs to align with the other designations (RNs & RPNs ↑ 4% and NPs ↑ 3%) in order to demonstrate fairness and equality. LPNs are not equal wage earners and the financial impact for over 11,000 LPNs across BC to continue to incur the financial burden of our regulatory body places an unfair burden on this group.

Future recommendation: BCCNP needs to bring all fee increase proposals to the AGM to be voted on by the registrants and to provide sufficient notice to the registrants of any adjustments to their fees.