



THE COLLEGE, THE PROFESSIONAL ASSOCIATION AND LABOUR RELATIONS

The Licensed Practical Nurses' Association of British Columbia recognizes that for many individuals there is confusion about the role of the different groups associated with the professional field of Licensed Practical Nurses. This educational information has been prepared to help the public and Licensed Practical Nurses better understand the function and focus of the College and the Union.

The Professional Association (Licensed Practical Nurses' Association of British Columbia)

The professional association promotes the interests of the members to the profession and to the public. To meet the needs of its members, an association:

- represents the nursing profession to government, employers and other agencies
- works with other health care organizations
- supports developments of social programs for its members
- promotes research and studies in nursing

For more information visit www.lpnabc.ca

The Regulatory Body (the College of Licensed Practical Nurses of British Columbia)

The purpose of a College or regulatory body is to protect the public by regulating the profession. This includes setting Standards of Practice and disciplining members who do not uphold them. To be accountable to the public, a College:

- sets entrance and practice standards
- upholds standards of practice and code of ethics
- creates and runs programs to ensure professional competency
- disciplines members who do not meet the practice and ethical standards
- has public members on its board and committees

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Labour Relations (Union)

A Union aims to improve the social and economic welfare of its members. Its prime responsibility is to regulate relations between member employees and their employers. A Union:

- negotiates collective agreements particularly for improvements in salaries, hours of work, benefits and working conditions
- handles and arbitrates grievances with employers
- helps members with problems arising at work that are related to nursing practice
- ensure that it represents all of the employees under its authority fairly

For more information please refer to your local representative for your union.